

## FORM NLRB-501 FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-108996

Date Filed

07/11/2013

## INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer <b>TRAX International (NEWTEC)</b>		b. Number of workers employed <b>300</b>
c. Address (street, city, state, ZIP code) <b>P.O. Box 398 White Sands Missile Range, NM 88002</b>	d. Employer Representative <b>Vern Diaz, VP Operations</b>	e. Telephone No. <b>(575) 678-2145 Cell: (575) 993-6237 Vernon.Diaz.ctr@mailmil</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>Military Contractor</b>	g. Identify principal product or service <b>Service Contract Act</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a)5 of the National Labor Relations Act.		
6. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <b>In the last Six (6) months the above named employer engaged in bad faith bargaining when it misrepresented their proposal to the Union during negotiations.</b>  <b>In the last Six (6) months the above named employer failed to provide the requested information on medical costs/insurance at the bargaining table, which has deprived the Union's ability to bargain intelligently and effectively on behalf of its members with the employer.</b>		
7. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>International Association of Machinists &amp; Aerospace Workers, AFL-CIO, Local Lodge 2515</b>		4b. Telephone No. <b>(575) 434-0211 Fax: (575) 437-4960</b>
4a. Address (street and number, city, state and ZIP code) <b>P.O. Box 2620, Alamogordo, NM 88310</b>		
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) <b>International Association of Machinists &amp; Aerospace Workers, AFL-CIO</b>		
6. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By <u>Claudio R. Figueroa</u> <b>Claudio R. Figueroa</b> (Signature of representative or person making charge)		Title <b>Grand Lodge Representative</b>
Address <b>International Association of Machinists and Aerospace Workers, AFL-CIO 820 Coolidge Drive, Suite 130 Folsom, CA 95630</b>	Telephone No. <b>Phone: (916) 985-8101 Fax: (916) 985-8121 Cell: (916) 296-6805 cfigueroa@iamaw.org</b>	Date <b>July 11, 2013</b>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT  
(U.S. CODE, TITLE 18, SECTION 1001)

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INTERNET  
FORM NLRB-501  
(2-09)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-109046

Date Filed

07-12-2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No. (575) 538-2831

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed  
8

d. Address (Street, city, state, and ZIP code)

500 Hudson Street  
Silver City, NM 88061

e. Employer Representative

Robert Ponce, Postmaster

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Post Officej. Identify principal product or service  
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (2)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since July 11, 2013 and continuing to date, the employer has taken reprisals and retaliated against (b) (6), (b) (7)(C) for pursuing grievances on behalf of letter carriers.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers, 1500

4a. Address (Street and number, city, state, and ZIP code)

4535 Eddle Ward Way  
Silver City, NM 88061

4b. Tel. No. (575) 538-3943

4c. Cell No.

4d. Fax No.

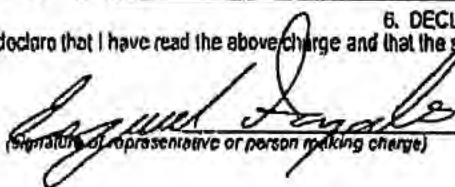
4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Letter Carriers - AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Esquel Gonzales, President

(Print/Type name and title or office, if any)

Tel. No. (575) 538-3943

Office, if any, Cell No.

Fax No.

e-Mail

Address 4535 Eddie Ward Way, Silver City, NM 88061

July 12, 2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74042-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-109047	07/12/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>UNITED STATES POSTAL SERVICE</b>		b. Tel. No. <b>(505)326-1539</b>
		c. Cell No.
d. Address (street, city, state ZIP code) <b>2301 EAST 20th STREET FARMINGTON, NM 87401</b>	e. Employer Representative <b>POSTMASTER STEVE BEGAY</b>	f. Fax No. <b>(505)324-1143</b>
		g. e-Mail
		h. Dispute Location (City and State) <b>Farmington, New Mexico</b>
i. Type of Establishment (factory, nursing home, hotel) <b>Post Office</b>	j. Principal Product or Service <b>Postal Service</b>	k. Number of workers at dispute location <b>24</b>

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer, through its officers, agents, and representatives, has discriminated against (b) (6), (b) (7)(C) by, among other actions, refusing to allow (b) (6), (b) (7)(C) to perform union business on behalf of American Postal Workers Union, Local No. 2884 (Union) because of (b) (6), (b) (7)(C) membership and activities with the Union.

Since on or about April 23, May 6, May 10, May 24, June 17, and June 19, 2013, the above-named employer, through its officers, agents, and representatives, has failed and refused to bargain in good faith with the Union by failing and refusing to provide the Union with relevant requested information that was related to Grievances (b) (6), (b) (7)(C) respectively.

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act


## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**AMERICAN POSTAL WORKERS UNION, LOCAL NO. 2884**

4a. Address (street and number, city, state, and ZIP code) <b>P.O. BOX 812 FARMINGTON, NM 87499</b>	4b. Tel. No.
	4c. Cell No. <b>(505)592-2369</b>
	4d. Fax No. <b>(505) 327-2299</b>
	4e. e-Mail <b>rduran710@gmail.com</b>

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**AMERICAN POSTAL WORKERS UNION**

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By:  (signature of representative or person making charge)	REBECCA DURAN, PRESIDENT	Office, if any, Cell No. <b>(505)592-2369</b>
Address: <b>P.O. BOX 812 FARMINGTON, NM 87499</b>	Print Name and Title <b>7-9-13</b>	Fax No. <b>(505) 327-2299</b>
	Date:	e-Mail <b>rduran710@gmail.com</b>

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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1-691673842



INTERNET  
FORM NLRB-501  
(2-06)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3517

DO NOT WRITE IN THIS SPACE

Case  
28-CA-109137Date Filed  
07/12/2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

American Medical Response

b. Tel. No. 575-523-0225

c. Cell No.

f. Fax No. 575-523-0459

g. e-Mail

amr.las.cruces@amr.net

h. Number of workers employed  
+/- 100i. Type of Establishment (factory, mine, wholesaler, etc.)  
Ambulance Companyj. Identify principal product or service  
Ambulance Transportation

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsection) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last 6 months employer has coerced, threatened and intimidated employees in the exercise of their section 7 rights by actions including but not limited to: On or about June 15, 2013 and continuing, employer has engaged in surveillance and solicitations of employees in order to determine their support for or against the union. On or about (b) (6), (b) (7)(C) 2013, employer through (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) has been disciplining employees en masse including union stewards then threatening increased discipline if employees ask for assistance from the union. On or about July 3, 2013, employer promised employees a thing of value including possible company advancement as well as withholding proposed hour and pay reductions in exchange for not supporting the union.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National EMS Association

4a. Address (Street and number, city, state, and ZIP code)

4701 Sisk Rd. Suite 104  
Modesto, Ca 95356

4b. Tel. No. 865-544-7398

4c. Cell No. 209-409-4283

4d. Fax No. 209-572-4721

4e. e-Mail  
TKColcord@nemsausa.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

  
(signature of representative or person making charge)Torrey Colcord Executive Dir.  
(Print name and title or office, if any)

Tel. No. 209-409-4283

Office, if any, Cell No.  
209-409-4283

Fax No. 209-572-4721

e-Mail  
TKColcord@nemsausa.org

Address 4701 Sisk Rd. Ste 104 Modesto, Ca 95356

7-12-2013  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-109226	July 16, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Revana, Inc.		b. Tel. No. (480) 902-5900
		c. Cell No.
d. Address (street, city, state ZIP code) 8013 S. Hardy Drive Tempe, AZ 85284	e. Employer Representative Judi Hand, President and General Manager	f. Fax No.
		g. e-Mail judihand@revana.com
		h. Dispute Location (City and State) Tempe, AZ
i. Type of Establishment (factory, nursing home, hotel) Defense contractor	j. Principal Product or Service Cellular phone sales	k. Number of workers at dispute location 120
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>During the past six months, the above-named Employer has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed by Section 7 of the Act by, among other acts, intimidating its employees, including (b) (6), (b) (7)(C) and discharging (b) (6), (b) (7)(K) because of their union and concerted activities during an organizing campaign. By these and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed by Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Electrical Workers, Local 769, AFL-CIO		
4a. Address (street and number, city, state, and ZIP code) 220 N. William Dillard Drive, Gilbert, AZ 85233 & 4030 N. Flowing Wells Road, Tucson, AZ 85705		4b. Tel. No. (480) 423-9769
		4c. Cell No. (520) 904-9999
		4d. Fax No. (480) 632-2520
		4e. e-Mail robert_sample@ibew.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Workers, AFL-CIO		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (480) 423-9769
By: 	Robert Sample, International Organizer	Office, if any, Cell No. (520) 904-9999
(signature of representative of person making charge)	Print Name and Title	Fax No. (480) 632-2520
Address: 4030 N. Flowing Wells Road, Tucson, AZ 85705	Date: 07/16/13	e-Mail robert_sample@ibew.org

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-857745072

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-109266	07/16/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer <b>BHP BILITON</b>		b. Tel. No. <b>(505)598-2276</b>
d. Address (street, city, state ZIP code) <b>P.O. BOX 561 WATERFLOW, NM 87421</b>		c. Cell No.
		e. Employer Representative <b>SCOTT JONES, GENERAL MANAGER</b>
		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) <b>WATERFLOW, NM</b>
i. Type of Establishment (factory, nursing home, hotel) <b>Coal mine</b>	j. Principal Product or Service <b>Coal products</b>	k. Number of workers at dispute location <b>230</b>

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer, through its officers, agents, and representatives has failed and refused to bargain in good faith with International Union of Operating Engineers, Local 953 (Union) by failing and refusing to provide the Union with requested information that is necessary and relevant to the performance of the Union's duties as the employees' bargaining representative in processing a termination grievance.

By these and other acts, the above-named employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act.

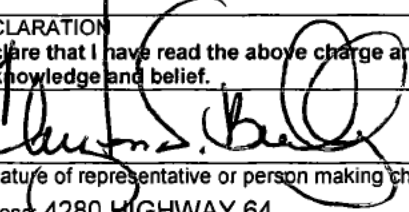
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 953**

4a. Address (street and number, city, state, and ZIP code) <b>P.O. BOX 2127 4280 HIGHWAY 64 KIRTLAND, NM 87417</b>		4b. Tel. No. <b>(505)598-6634</b>
		4c. Cell No.
		4d. Fax No. <b>(505) 598-6636</b>
		4e. e-Mail <b>cbenally953@msn.com</b>

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**INTERNATIONAL UNION OF OPERATING ENGINEERS**

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. <b>(505) 598-6634</b>
By  (signature of representative or person making charge)	CLAYTON BENALLY, BUSINESS AGENT	Office, if any, Cell No.
	Print Name and Title	Fax No. <b>(505)598-6636</b>
Address <b>4280 HIGHWAY 64 KIRTLAND, NM 874175</b>	Date: <b>07/15/2013</b>	e-Mail <b>cbenally953@msn.com</b>

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-850718727



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-109443	07/18/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Insulation Systems, L.L.C.		b. Tel. No. 915-857-0772
		c. Cell No. 915-274-8669
d. Address (street, city, state ZIP code)  306 Estrella El Paso, TX 79905	e. Employer Representative  Abram Lucero, Owner	f. Fax No. 915-532-2045
		g. e-Mail luceroabram@yahoo.com
		h. Dispute Location (City and State) El Paso, TX
i. Type of Establishment (factory, nursing home, hotel) Contractor	j. Principal Product or Service Mechanical Insulators	k. Number of workers at dispute location 10

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, during an organizing campaign, surveilled its employees because of their union and concerted activities, and cut the hours of, then discharged its employee (b) (6), (b) (7)(C) because engaged in union activities. By these and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

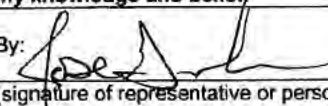
**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

Jose Gurrola, International Association of Heat and Frost Insulators and Allied Workers, Local 76, AFL-CIO

4a. Address (street and number, city, state, and ZIP code)  P.O. Box 21125 Phoenix, AZ 85036	4b. Tel. No.
	4c. Cell No. 602-418-5317
	4d. Fax No. 505-255-1653
	4e. e-Mail jgurrola@insulators.org

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

International Association of Heat and Frost Insulators and Allied Workers, AFL-CIO

<b>6. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By: 	Jose Gurrola, International Organizer at large	Office, if any, Cell No. Same as 4c
(signature of representative or person making charge)	Print Name and Title	Fax No. Same as 4d
Address: Same as 4a	Date: 7/18/13	e-Mail same as 4e

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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1-859815916



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-109465	07/18/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>CONOCOPHILLIPS WINGATE FRACTIONATOR</b>		b. Tel. No. <b>(505)324-6124</b>
		c. Cell No.
d. Address (street, city, state ZIP code) <b>68 EL PASO CIRCLE GALLUP, NM 87301</b>	e. Employer Representative <b>DANIEL MECHAM, HUMAN RESOURCES DIRECTOR</b>	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) <b>Gallup, NM</b>
i. Type of Establishment (factory, nursing home, hotel) <b>Natural Gas Liquid Process Refinery</b>	j. Principal Product or Service <b>Propane, Liquefied Petroleum Gas</b>	k. Number of workers at dispute location <b>35</b>

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer, through its officers, agents, and representatives has, among other discriminatory actions, discharged employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities.

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

(b) (6), (b) (7)(C)

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C) an  
Individual

(signature) (if filing charge)

(b) (6), (b) (7)(C)

Print Name and Title

Date:

July 18, 2013

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-109527	July 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Security Consultants Group, Inc., a subsidiary of Paragon Systems, Inc.		b. Tel. No. 602-943-7100
d. Address (street, city, state ZIP code) 2432 W. Peoria Ave., Ste 1210 Phoenix, AZ 85029-4737		c. Cell No.
e. Employer Representative John Clemence		f. Fax No. 602-943-7103
		g. e-Mail jclemence@scgincorp.com
		h. Dispute Location (City and State) Tucson, AZ
i. Type of Establishment (factory, nursing home, hotel) Contractor of Security Services	j. Principal Product or Service Security Services	k. Number of workers at dispute location ~110
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>During the last six months, the above-named Employer failed to bargain in good faith with Local 822 of the International Union Security Police Fire Professionals of America (Union) by, including, but not limited to, without notice to or bargaining with the Union, changing employee bid policies by, including, but not limited to, moving employees to other facilities without bids.</p> <p>By these and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Union Security Police Fire Professionals of America (SPFPA) Local 822		
4a. Address (street and number, city, state, and ZIP code) 4878 W. Carla Vista Ct. Chandler, AZ 85226		4b. Tel. No. 4c. Cell No. 480-225-8239 4d. Fax No. 480-785-0658 4e. e-Mail kcq0068@q.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union Security Police Fire Professionals of America		
6. DECLARATION I declare that: have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By: 	Robert Inman	Office, if any, Cell No. 480-225-8239
(signature of representative or person making charge)	Print Name and Title	Fax No. 480-785-0658
Address: 4878 W. Carla Vista Ct Chandler, AZ 85226	Date: JULY 18, 2013	e-Mail kcq0068@q.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-859408154

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-109631

July 22, 2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Bark Avenue Pet Resort

b. Tel. No. 480-832-3631

c. Cell No.

f. Fax No.

g. e-Mail

d. Address (Street, city, state, and ZIP code)

3109 E McKellips Rd  
Ste 101  
Mesa, AZ 85213

e. Employer Representative

Roberto de la Torre

h. Number of workers employed  
-11

i. Type of Establishment (factory, mine, wholesaler, etc.)

Pet Resort

j. Identify principal product or service

Pet Grooming Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has discriminated against its employees by, among other acts, terminating (b) (6), (b) (7)(C) because (b) (6) engaged in concerted activities.

By these and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

N/A

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

7-22-2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INQUIRY

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-109727	07/23/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>UNITED STATES POSTAL SERVICE</b>		b. Tel. No. <b>(505) 346-8405 471-7343</b>
d. Address (street, city, state ZIP code) <b>2071 S. PACHECO STREET SANTA FE, NM 87505</b>	e. Employer Representative <b>POSTMASTER SUZY YARBRO</b>	c. Cell No.
		f. Fax No. <b>(505) 474-3280</b>
i. Type of Establishment (factory, nursing home, hotel) <b>Post Office</b>	j. Principal Product or Service <b>Postal Service</b>	g. e-Mail
		h. Dispute Location (City and State) <b>Santa Fe, New Mexico</b>
		k. Number of workers at dispute location <b>50+</b>

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about June 19, 2013, June 27, 2013, July 3, 2013, and July 15, 2013, the above-named employer, through its officers, agents, and representatives, has failed and refused to bargain in good faith with the National Association of Letter Carriers, Branch 989 (Union) by failing and refusing to provide the Union with relevant requested information that was related to Grievances (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>NATIONAL ASSOCIATION OF LETTER CARRIERS, BRANCH 989</b>	
4a. Address (street and number, city, state, and ZIP code) <b>120 S. FEDERAL PLACE P.O. BOX 515 SANTA FE, NM 87505</b>	4b. Tel. No. <b>(b) (6), (b) (7)(C)</b>
	4d. Fax No.
	4e. e-Mail <b>(b) (6), (b) (7)(C)</b>
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) <b>NATIONAL ASSOCIATION OF LETTER CARRIERS</b>	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge.	
By: <b>(b) (6), (b) (7)(C)</b>	Tel. No.
(signature) <b>(b) (6), (b) (7)(C)</b>	Office, if any, Cell No. <b>(b) (6), (b) (7)(C)</b>
Print Name and Title Date: <b>7-23-13</b>	Fax No.
	e-Mail <b>(b) (6), (b) (7)(C)</b>

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-859815771

DO NOT WRITE IN THIS SPACE

Case 28-CA-109763

Date Filed 07/23/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  United States Postal Service		b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code)  1135 Broadway Blvd NE Albuquerque, NM 87101		c. Cell No.
e. Employer Representative Eric X. Martinez Postmaster		f. Fax No. (505) 346-8030
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office		g. e-Mail
Identify principal product or service Postal Service		h. Number of workers employed over 700

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11st subsections)(3), (4) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about July 18, 2013 the employer has taken reprisals and retaliated against the Union for requesting information via the grievance process, filing grievances and cooperating with the NLRB. The employer has by these actions unilaterally changed the grievance procedure and refused to bargain with the Union on these changes. By their actions the employer has unlawfully placed the Union under surveillance.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10<sup>th</sup> Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10<sup>th</sup> Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE  
Albuquerque, New Mexico 87108

4b. Tel. No.

(505)268-1564

4c. Cell No.

4d. Fax No.

(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(505)268-1564

Office, if any, Cell No.

Fax No.

(505) 266-7061

e-Mail

By   
(signature of representative or person making charge)

David F. Pratt President NALC Br.504  
(Print/Type name and title or office, if any)

Address 124 Monroe St NE, Albuquerque, NM 87108

(date) 7/23/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-109817 Date Filed July 24, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Fry's Food and Drug Stores of Arizona, Inc.		b. Tel. No. (480) 419-2240
		c. Cell No.
		f. Fax No. (513) 762-4935
d. Address (Street, city, state, and ZIP code) 20427 N. Hayden Road Scottsdale, AZ 85026	e. Employer Representative David Owens	g. e-Mail
		h. Number of workers employed 100 plus
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail Store	j. Identify principal product or service Groceries	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
During the past six months the above-named Employer has interfered with, restrained and coerced employees in the exercise of their rights guaranteed by Section 7 of the Act, by, among other ways, interrogating employees and by denying (b) (6), (b) (7)(C) an appropriate Union representative during an investigatory interview.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

B. DECLARATION

(b) (6), (b) (7)(C)

I declare that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

Tel. No. same as 4b

Office, if any, Cell No.

Fax No.

e-Mail

same as 43

Address same as 4a

7-23-13  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-109844	July 24, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Arts for All, Inc.		b. Tel. No. (520)622-4100
d. Address (street, city, state ZIP code) 2520 North Oracle Road, Tucson, AZ 85705	e. Employer Representative Jasmine Berger Director of Human Services	c. Cell No.
		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) non-profit performing arts	j. Principal Product or Service performing arts	h. Dispute Location (City and State) Tucson, AZ
		k. Number of workers at dispute location ~30

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

During the last six months, Arts for All, Inc. (Employer) discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities, including, but not limited to, talking to employees and the Employer about employees' health and safety concerns on the job. By the above and other acts, the Employer has coerced, restrained, and interfered with employees in their exercise of the rights guaranteed to employees under Section 7 of the National Labor Relations Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Tel. No.****4c. Cell No.**

(b) (6), (b) (7)(C)

**4d. Fax No.****4e. e-Mail**

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

N/A

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

**Tel. No.****Office, if any, Cell No.**

(b) (6), (b) (7)(C)

**Fax No.****e-Mail**

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-109865	July 25, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Frias Transportation Systems, Inc., d/b/a Virgin Valley Taxi Cab		b. Tel. No. (702)888-4888
d. Address (street, city, state ZIP code) 5010 South Valley View Boulevard, Las Vegas, NV 89118	e. Employer Representative Mark James	c. Cell No.
		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel) Transportation	j. Principal Product or Service Taxi Service	k. Number of workers at dispute location 100

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by terminating (b) (6), (b) (7)(C) in order to discourage union activities or membership.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C),  
an Individual

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

e-Mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
28-CA-109873

Date Filed  
07/24/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  
T-Mobile USA

b. Tel. No. 505-998-3647

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

1201 Menaul NE  
Albuquerque, NM

e. Employer Representative

Karen Viola

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Call Center

j. Identify principal product or service  
Customer Service Mobile Phone Company

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
For the past six months prior to the filing of this charge, above named employer has engaged in Violations of Sections of the NLRA, among other things retaliation of CWA activist and (b) (6), (b) (7)(C) member (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) was send home on a "Decision Day" on (b) (6), (b) (7)(C) and has now lost (b) (6), (b) (7)(C) "Good Standing". (b) (6), (b) (7)(C) is a tenured employee and can now get fired for any reason at all (b) (6), (b) (7)(C) also lost (b) (6), (b) (7)(C) possibility for bonuses and transfer into other positions within the company. The union believes that (b) (6), (b) (7)(C) is targeted because of (b) (6), (b) (7)(C) union activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Communication Workers of America Local 7011

4a. Address (Street and number, city, state, and ZIP code)

1608 Truman SE  
Albuquerque, NM 87104

4b. Tel. No. 505-266-5876

4c. Cell No. 505-573-4153

4d. Fax No. 505-266-5965

4e. e-Mail

gwinterheimer@cwa-union.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Communication Workers of America AFL-CIO Local 7011

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By G. Winterheimer  
(signature of representative or person making charge)

Special Assignment Organizer D7  
(Print/type name and title or office, if any)

Tel. No. 505-266-5876

Office, if any, Cell No.

Fax No. 505-266-5965

e-Mail

Address 1608 Truman SE Albuquerque NM

7/24/2013  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-109894

July 25, 2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Veolia Transportation

b. Tel No 602-229-4700

c. Cell No 602-552-4651

f. Fax No 602-229-4731

g. e-Mail

h. Number of workers employed  
1000 APPROX.d. Address (Street, city, state, and ZIP code)  
2225 W. Lower Buckeye Road  
Phoenix, Arizona 85009e. Employer Representative  
Katrina Heineking General Manageri. Type of Establishment (factory, mine, wholesaler, etc.)  
Transportation Companyj. Identify principal product or service  
Provides Bus Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six(6) months the employer has violated the act by: Employer Representative (b) (6), (b) (7)(C) willfully and deliberately gave false/misleading statements during a official Union investigation. making several unilateral changes without first providing notice to the Union without limitation, changing the agreed upon procedure as established in the collective bargaining agreement.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Amalgamated Transit Union Local 1433

4a. Address (Street and number, city, state, and ZIP code)

11024 N. 28th Drive, Suite 185  
Phoenix, Arizona 85028

4b. Tel No 602-495-9466

4c. Cell No 602-663-8516

4d. Fax No 602-495-1385

4e. e-Mail

f.zuckerbrow@atu1433.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Amalgamated Transit Union Local 1433, AFL CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By 

(signature of representative or person making charge)

-Frank J. Zuckerbrow, Vice President

(Print/type name and title or office, if any)

Tel. No. 602-663-8516

Office, if any, Cell No  
602-495-9466

Fax No 602-495-1385

e-Mail

union@atu1433.org

Address

11024 N. 28th Drive, Ste. 185 Phoenix, AZ 85029 07/19/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

28-CA-109922

Date Filed

July 25, 2013

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

Country Gardens Academic Services, LLC

b. Tel. No. (602) 237-3741

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

6313 West Southern Avenue  
Laveen, AZ 85339

e. Employer Representative

Goldie Burge

g. e-Mail

h. Number of workers employed  
approx. 30i. Type of Establishment (factory, mine, wholesaler, etc.)  
charter school

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

During the last six months the Employer has interfered, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by, among other ways, promulgating and maintaining an overly broad and discriminatory confidentiality rule.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.  
same as 4c

Fax No.

e-Mail

same as 4e

Address same as 4a

7/25/13  
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-109940

July 25, 2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  
Revana, Inc.

b. Tel. No. 480 446-1639

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

8123 South Hardy Drive  
Tempe, AZ 85284

e. Employer Representative

Thomas Berry

g. e-Mail

thomasberry@revana.com

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)  
call center

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months the Employer interfered with restrained and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act by, among other acts, (1) promulgating an overlybroad and discriminatory rule prohibiting employees from talking about their wages or compensation with Google, the parent company; (2) threatening employees that if they complain they will be written up; and (3) discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C)

Statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.  
same as 4c

Fax No.

e-Mail

same as 4e

Address same as 4a

July 25, 2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-109971	July 25, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer 1) Phoenix School of Law 2) Infilaw System		b. Tel. No. c. Cell No.
d. Address (street, city, state ZIP code) 1) 4041 N Central Ave, Suite 100 Phoenix, AZ 85012  2) 1100 5th Avenue, Suite 301, Naples, FL 34102-6407	e. Employer Representative 1) Shirley Mays, Dean  2) Rick Inatome, CEO	f. Fax No. g. e-Mail  h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Law School	j. Principal Product or Service Educational Instruction	k. Number of workers at dispute location 40

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, one and/or both of above named Employers has discriminated against its employees by, including but not limited to, discharging (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) for engaging in protected concerted activities.

By these and other acts, the above named Employer have interfered with, restrained, and coerced its employees in the exercise of their rights under Section 7 of the Act.

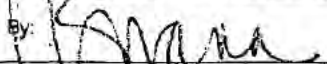
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) an Individual

4a. Address (street and number, city, state, and ZIP code) c/o Michelle Swann, Attorney at Law Schneider & Onofry, PC 3101 North Central Avenue, Suite 600 Phoenix, AZ 85012	4b. Tel. No. (602) 200-1287 4c. Cell No. 4d. Fax No. (602) 230-8985 4e. e-Mail mswann@soarizonalaw.com
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. Same as 4
By:  (signature of representative or person making charge)	Michelle Swann Print Name and Title	Office, if any, Cell No.
Address: 3101 N Central Phoenix	Date: 25 July 2013	Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-109979	July 26, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer  Doctor's Exchange of Arizona, P.C. a subsidiary of National Vision, Inc. d/b/a America's Best Contacts & Eyeglasses		b. Tel. No. 602-944-2444
		c. Cell No. <u>TUCKMAN</u> <u>480-710-5386</u>
d. Address (street, city, state ZIP code)  1703 W. Bethany Home Road Suite C-3 Phoenix, AZ 85015	e. Employer Representative  Greg Tuckman, OD, President	f. Fax No. 602-944-3882
		g. e-Mail <u>greg.tuckman@nationalvision.com</u>
		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Retail sales	j. Principal Product or Service Eye exams and sales of eye wear	k. Number of workers at dispute location 9+

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, discriminating against its employees, including but not limited to, discriminating against its employee (b) (6), (b) (7)(C) (b) (6), by issuing (b) (6), an unwarranted written discipline and discharging (b) (6), because (b) (6) engaged in concerted activities. By these and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Tel. No.****4c. Cell No.**

(b) (6), (b) (7)(C)

**4d. Fax No.****4e. e-Mail**

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)  
Individual

Print Name and Title

Date:

X 7/25/13

**Tel. No.**Office, if any, Cell No.  
Same as 4c**Fax No.****e-Mail**

same as 4e

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-109982	July 26, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer John C. Lincoln Health Network	b. Tel. No. 623-879-5662
d. Address (street, city, state ZIP code) 19829 N 27th Ave Phoenix, AZ 85027	c. Cell No. f. Fax No.
Frank B. Pugh	g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) Hospital	h. Dispute Location (City and State) Phoenix, AZ
j. Principal Product or Service Medical Services	k. Number of workers at dispute location 50+
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Within the past six months, the above-named employer has discriminated against its employees by discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) violated an overly broad rule that interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act.</p> <p>By these and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act.</p> <p>3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)</p> <p>4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)</p> <p>4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)</p> <p>5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) (b) (6), (b) (7)(C)</p> <p>6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) Print Name and Title Date: 7/24/13</p> <p>(b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)</p>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-110003	July 26, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer <b>SW General, Inc d/b/a Southwest Ambulance</b>		b. Tel. No. <b>(480) 655-9686</b>
d. Address (street, city, state ZIP code) <b>708 West Baseline Road Mesa, AZ 85210</b>		c. Cell No.
e. Employer Representative <b>Roy Ryals Chief Operating Officer</b>		f. Fax No. <b>(480)655-7343</b>
		g. e-Mail
		h. Dispute Location (City and State) <b>Mesa, Arizona</b>
i. Type of Establishment (factory, nursing home, hotel) <b>Ambulance Company</b>	j. Principal Product or Service <b>Transportation of patients</b>	k. Number of workers at dispute location <b>+/-1200</b>

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

During the previous six months, the above-named Employer has failed and refused to bargain in good faith with the International Association of Firefighters Local I-60, AFL-CIO (Union) by, including, but not limited to, the following acts:

1. Making unilateral changes without affording the Union a meaningful opportunity to bargain; &
2. Failing and/or refusing to provide information requested by the Union that is relevant to representation of unit employees.

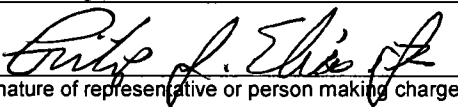
By the above and other acts, the above-named Employer has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

**International Association of Firefighters Local I-60, AFL-CIO**

4a. Address (street and number, city, state, and ZIP code) <b>P.O. Box 4110 Mesa, AZ 85211</b>		4b. Tel. No.
		4c. Cell No. <b>(602) 388-7140</b>
		4d. Fax No. <b>(480) 655-7281</b>
		4e. e-Mail <b>pelias@locali60.org</b>

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) **International Association of Firefighters, AFL-CIO**

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By: 	P.J. Elias Regional Vice President	Office, if any, Cell No. <b>(602) 388-7140</b>
(signature of representative or person making charge)	Print Name and Title	Fax No. <b>(480) 655-7281</b>
Address: Same as 4a	Date: July 26, 2013	e-Mail <b>pelias@locali60.org</b>

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-865528207

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-110020	July 26, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Employer		b. Tel. No. 480-735-2023
Arizona Architectural Products, L.L.C.		c. Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
203 S. Roosevelt Avenue Chandler, AZ 85226	Bill Osborne, Owner	g. e-Mail
		h. Dispute Location (City and State) Chandler, AZ
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location
Construction	Build custom window shutters	10+
<p>l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, promulgating overly-broad and discriminatory rules prohibiting its employees from engaging in concerted activities, threatening employees with unspecified reprisals and discharge because they engaged in protected concerted activities, and discriminatorily discharging its employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because they engaged in protected concerted activities. By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
(b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code)	4b. Tel. No.	4c. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
	4d. Fax No.	4e. e-Mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By: X (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual	Office, if any. Cell No. Same as 4c
(signature)	Print Name and Title	Fax No.
Address. Same as 4a	Date: X 7-26-2013	e-Mail same as 4e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)



INTERNET  
FORM NLRB 501  
(2-09)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-110035 Date Filed 07/26/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  <b>United States Postal Service</b>		b. Tel. No. (505) 346-8034
c. Address (Street, city, state, and ZIP code)  <b>1135 Broadway Blvd NE Albuquerque, New Mexico 87101</b>		c. Cell No.
d. Employer Representative  <b>Eric Martinez, Postmaster</b>		f. Fax No. (505) 346-8030
e. Type of Establishment (factory, mine, wholesaler, etc.) <b>Post Office</b>		g. e-Mail
f. Identify principal product or service <b>Postal Service</b>		h. Number of workers employed over 700

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and those unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about July 18, 2013 May 28, 2013 the Employer refused (b) (6), (b) (7)(C) request for union representation for an interview (b) (6) believed might lead to discipline.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10<sup>th</sup> Circuit Order the Employer should be required to open an escrow account for payment of fines in accordance with the petition.

## 3. Full name of party filing charge (If labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

## 4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE  
Albuquerque, New Mexico 87108

4b. Tel. No.  
(505) 268-1564  
4c. Cell No.  
4d. Fax No.  
(505) 266-7061  
4e. e-Mail

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(signature of representative of person making charge)

David F. Pratt, President  
(Print name and title or office, if any)

Tel. No.  
(505) 268-1564  
Office, if any, Cell No.  
Fax No.  
(505) 266-7061  
e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108 (date) July 25, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-110040 Date Filed 07/26/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  <b>United States Postal Service</b>		b. Tel. No. <b>(505) 346-8034</b>
d. Address (Street, city, state, and ZIP code)  <b>1135 Broadway Blvd NE Albuquerque, New Mexico 87101</b>		c. Cell No.
e. Employer Representative  <b>Eric Martinez, Postmaster</b>		f. Fax No. <b>(505) 346-8030</b>
i. Type of Establishment (factory, mine, wholesaler, etc.) <b>Post Office</b>		g. e-Mail
j. Identify principal product or service <b>Postal Service</b>		h. Number of workers employed <b>over 700</b>

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about July 18, 2013 May 28, 2013 the Employer took reprisals against (b) (6), (b) (7)(C) for requesting union representation for an interview [redacted] believed might lead to discipline.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10<sup>th</sup> Circuit Order the Employer should be required to open an escrow account for payment of fines in accordance with the petition.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

## 4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE  
Albuquerque, New Mexico 871084b. Tel. No.  
**(505) 268-1564**

4c. Cell No.

4d. Fax No.  
**(505) 266-7061**

4e. e-Mail

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative of person making charge)

David F. Pratt, President

(Print/Type name and title or office, if any)

Tel. No.  
**(505) 268-1564**

Office, if any, Cell No.

Fax No.  
**(505) 266-7061**

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date) July 28, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 40 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case 28-CA-110188 Date Filed July 30, 2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer College Bound Network	b. Tel. No. 480-281-0263
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 2200 S Priest Drive, Suite 103 Tempe, AZ 85281	e. Employer Representative
	g. e-Mail
	h. Number of workers employed 500+
i. Type of Establishment (factory, mine, wholesaler, etc.) Call Center	j. Identify principal product or service Generating leads for educational institutions
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  During the last six months, College Bound Network interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in section 7 by threatening employees because they engaged in concerted activities and terminating (b) (6), (b) (7)(C) because of (b) (6) concerted activities.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code)  % Foster & Hauer, PLLC Attn: Jonathan Hauer 5110 N. 44th St., Ste. 200L Phoenix, AZ 85018	4b. Tel. No. 602-343-1492 4c. Cell No. 4d. Fax No. 480-365-0949 4e. e-Mail jon@fosterhauer.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) _____ (Print type name and title or office, if any)	
Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	
Address 5110 N. 44th St., Ste. 200L, Phoenix, AZ 85018 7/26/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-110237	07/29/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>CONOCOPHILLIPS WINGATE FRACTIONATOR</b>		b. Tel. No. <b>(505)324-6124</b>
d. Address (street, city, state ZIP code) <b>6 EL PASO CIRCLE GALLUP, NM 87301</b>		c. Cell No.
e. Employer Representative <b>DANIEL MECHAM, HUMAN RESOURCES DIRECTOR</b>		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) <b>Gallup, NM</b>
i. Type of Establishment (factory, nursing home, hotel) <b>Natural Gas Liquid Process Refinery</b>	j. Principal Product or Service <b>Propane, Liquefied Petroleum Gas</b>	k. Number of workers at dispute location <b>35</b>

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer, through its officers, agents, and representatives has, among other discriminatory actions, discharged employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities.

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Tel. No.

(b) (6), (b) (7)(C)

## 4c. Cell No.

## 4d. Fax No.

4e. e-Mail (b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge.

By:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an

Individual

(signature) (making charge)

(b) (6), (b) (7)(C)

Print Name and Title

Date:

07-29-2013

## Tel. No.

(b) (6), (b) (7)(C)

## Office, if any, Cell No.

## Fax No.

e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the public is prohibited. The NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-110302	July 31, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer  Continental West Community a subsidiary of Continental Communities, LLC		b. Tel. No. 520-887-2138
		c. Cell No.
d. Address (street, city, state ZIP code) 3740 N. Romero Road. Tucson, AZ 85705	e. Employer Representative  Tony Martinez, Manager	f. Fax No. 520-887-3877
		g. e-Mail
2015 Spring Road, Suite 600 Oak Brook, IL 60523		h. Dispute Location (City and State) Tucson, AZ
i. Type of Establishment (factory, nursing home, hotel) Manufactured housing	j. Principal Product or Service Management of manufactured housing	k. Number of workers at dispute location 5+

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, discharging its employee (b) (6), (b) (7)(C) because (b) (6) engaged in concerted activities. By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Tel. No.****4c. Cell No.**

(b) (6), (b) (7)(C)

**4d. Fax No.****4e. e-Mail**

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge.

By:

(b) (6), (b) (7)(C) Individual

(Signature)

or person making charge)

Print Name and Title

Address

Same as 4a

Date:

X 7/31/13

**Tel. No.**Office, if any. Cell No.  
Same as 4c**Fax No.****e-Mail**

same as 4e

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information (b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

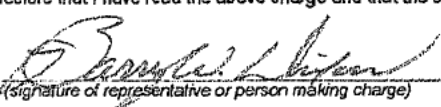
FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
28-CA-110317Date Filed  
07/30/2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer BHP Navajo Coal Company San Juan Coal Company	b. Tel. No. 1-505-598-3347 c. Cell No. 1-505-215-8668 f. Fax No. g. e-Mail mark.a.hofmann@bhpbilliton.com h. Number of workers employed 450 - 500
d. Address (Street, city, state, and ZIP code) BHP Navajo Coal Company PO Box 1717 Fruitland New Mexico 87416 San Juan Coal Company PO Box 561 Waterflow New Mexico 87421	e. Employer Representative Superintendent Labor Relations Mark Hofmann
i. Type of Establishment (factory, mine, wholesaler, etc.) coal mine	j. Identify principal product or service thermal coal
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 1. BHP Navajo Coal Company and San Juan Coal Company have refused to provide requested information that is relevant to ensuring that the Union can adequately police Article 6 of the Collective Bargaining Agreement in regard to agreed upon medical and dental level of coverage and benefits have remained unchanged when BHP Navajo Coal Company and San Juan Coal Company changed their health and welfare third party administrators from WEBTPA to UnitedHealthCare. this refusal has resulted in increased denial of benefits and level of coverage.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Union of Operating Engineers Local 953	
4a. Address (Street and number, city, state, and ZIP code) 4260 Highway 64 PO Box 2127 Kirtland, New Mexico 87417	4b. Tel. No. 1-505-598-6634 4c. Cell No. 1-505-516-4775 4d. Fax No. 1-505-598-6636 4e. e-Mail bwdixon953@man.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union of Operating Engineers	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  Barry W. Dixon Business Agent (signature of representative or person making charge) (Print/type name and title or office, if any)	
Tel. No. 1-505-598-6634 Office, if any, Cell No. 1-505-516-4775 Fax No. 1-505-598-6636 e-Mail bwdixon953@man.com	
Address 4260 Highway 64 PO Box 2127 Kirtland, New Mexico 87417 30 July 2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-110401	Aug 1, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer <b>BLUEGREEN CLUB 36</b>		b. Tel. No. <b>(702)856-2920</b>
		c. Cell No.
d. Address (street, city, state ZIP code) <b>372 E TROPICANA AVE LAS VEGAS, NV 89169</b>	e. Employer Representative <b>EMA FLORES, EXECUTIVE HOUSEKEEPER</b>	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) <b>LAS VEGAS, NV</b>
i. Type of Establishment (factory, nursing home, hotel) <b>HOTEL</b>	j. Principal Product or Service <b>GUEST ROOMS</b>	k. Number of workers at dispute location <b>50</b>

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Within the past six months, the Employer has interfered with, restrained, and coerced its employees by disciplining and terminating employee (b) (6), (b) (7)(C) because the Employer believed (b) (6), (b) (7)(C) engaged in concerted protected activities.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Tel. No.****4c. Cell No.**

(b) (6), (b) (7)(C)

**4d. Fax No.****4e. e-Mail**

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

N/A

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my

By:

(sig)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

Print Name and Title

Date: AUGUST 1, 2013

**Tel. No.****Office, if any, Cell No.**

(b) (6), (b) (7)(C)

**Fax No.****e-Mail**

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-110407	August 1, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Mayo Clinic Arizona d/b/a Mayo Clinic Hospital		b. Tel. No. (480)342-2000
d. Address (street, city, state ZIP code) 5777 East Mayo Blvd, Phoenix, AZ 85054	e. Employer Representative Jenni Sprau, HR Manager	c. Cell No.
		f. Fax No.
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Delivery of Health Care Services	g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
		k. Number of workers at dispute location 500

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

During the past six month, the above-named Employer has discriminated against its employees by, including but not limited to:

Reducing the work hours of and imposing a harsher work schedule on its employee (b) (6), (b) (7)(C) in retaliation for engaging in protected, concerted activity with (b) (6), (b) (7)(C) coworkers; promulgating and maintaining an overly-broad and discriminatory rule prohibiting employees from discussing their wages with each other, and interrogating employees about their protected, concerted activities.

By these and other acts, the above-named Employer has interfered with, restrained, and coerced its employees in the exercise of their rights under Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Address: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title

Date:

8-1-13

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



INTERNET  
FORM NLRB-S01  
(2-09)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-110542 Date Filed August 2, 2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>United States Postal Service</b>		b. Tel. No. <b>(505) 346-8034</b>
d. Address (Street, city, state, and ZIP code) <b>1135 Broadway Blvd NE Albuquerque, New Mexico 87101</b>		c. Cell No.
e. Employer Representative <b>District Manager, John Diperi [Eric Martinez, Postmaster]</b>		f. Fax No. <b>(505) 346-8030</b>
i. Type of Establishment (factory, mine, wholesaler, etc.) <b>Post Office</b>		g. e-Mail
Identify principal product or service <b>Postal Service</b>		h. Number of workers employed over 700

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Since on or about July 9, 2013, the employer has refused to provide information requested via written request by (b) (6), (b) (7)(C) related to route adjustments in Albuquerque NM which is the subject of numerous grievances.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10<sup>th</sup> Circuit Order the Employer should be required to open an escrow account for payment of fines in accordance with the petition.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**National Association of Letter Carriers Branch 504**

4a. Address (Street and number, city, state, and ZIP code)

**124 Monroe St, NE  
Albuquerque, New Mexico 87108**

4b. Tel. No.  
**(505) 268-1564**

4c. Cell No.

4d. Fax No.  
**(505) 266-7061**

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**National Association of Letter Carriers - AFL-CIO**

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(signature of representative or person making charge)

**David F. Pratt, President**  
(Print name and title or office, if any)

Tel. No.  
**(505) 268-1564**

Office, if any, Cell No.

Fax No.  
**(505) 266-7061**

e-Mail

Address **124 Monroe St NE, Albuquerque, NM 87108**

(date) **August 2, 2013**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-110561	August 2, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer  US Foods, Inc.		b. Tel. No. (602) 352-3449
d. Address (street, city, state ZIP code)  4650 West Buckeye Road Phoenix, AZ 85043	e. Employer Representative  Jim Lewis VP of Operations	c. Cell No.
		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Company	j. Principal Product or Service Food Distributing	k. Number of workers at dispute location +/-300

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the previous six months, the above-named has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its actions, including, but not limited to, the following:

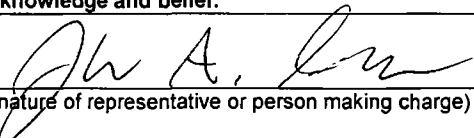
1. Failing and refusing to bargain in good faith with General Teamsters (Excluding Mailers), State of Arizona, Local Union No. 104, an affiliate of the International Brotherhood of Teamsters (Union) by, including but not limited to, making unilateral changes without affording the Union a meaningful opportunity to bargain; and failing and/or refusing to provide information requested by the Union that is relevant to representation of unit employees; and
2. discriminating against its employees by, including, but not limited to, issuing Union-member employees more severe disciplines than non-Union-member employees, because of the Union-member employees union or protected concerted activity, or in order to discourage such activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

General Teamsters (Excluding Mailers), State of Arizona, Local Union No. 104, an affiliate of the International Brotherhood of Teamsters

4a. Address (street and number, city, state, and ZIP code)  1450 South 27 <sup>th</sup> Avenue Phoenix, AZ 85009	4b. Tel. No. (602) 272-5561 Ext. 143
	4c. Cell No. (623) 262-1574
	4d. Fax No. (602) 272-3744
	4e. e-Mail josh.graves@teamsterslocal104.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (602) 272-5561 Ext. 143
By:  (signature of representative or person making charge)	Joshua A. Graves Business Representative	Office, if any, Cell No. (623) 262-1574
Address: Same as 4a	Print Name and Title	Fax No. (602) 272-3744
	Date: August 2, 2013	e-Mail josh.graves@teamsterslocal104.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-871093797



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-110593

Date Filed 08/05/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

(505) 346-8034

c. Cell No.

f. Fax No.

(505) 346-8030

g. e-Mail

h. Number of workers employed  
over 700

d. Address (Street, city, state, and ZIP code)

1135 Broadway Blvd NE  
Albuquerque, New Mexico 87101

e. Employer Representative

Eric Martinez, Postmaster

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Post Officej. Identify principal product or service  
Postal Service

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about July 23, 2013, the employer has refused to provide information requested via written requests by (b) (6), (b) (7)(C) to management's designee for information requests for the Highland Station related to the subject of numerous grievances.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10<sup>th</sup> Circuit Order the Employer should be required to open an escrow account for payment of fines in accordance with the petition.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE  
Albuquerque, New Mexico 87108

4b. Tel. No.

(505)268-1564

4c. Cell No.

4d. Fax No.

(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(Signature of representative of person making charge)

David F. Pratt, President

(Print type name and title or office, if any)

Tel. No.

(505)268-1564

Office, if any, Cell No.

Fax No.

(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date)

8-5-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE

Case 28-CA-110624 Date Filed 08/06/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

(505) 346-8034

c. Cell No.

f. Fax No.

(505) 346-8030

g. e-Mail

h. Number of workers employed  
over 700

d. Address (Street, city, state, and ZIP code)

1135 Broadway Blvd NE  
Albuquerque, New Mexico 87101

e. Employer Representative

Eric Martinez, Postmaster

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Post Office

Identify principal product or service  
Postal Service

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about July 22, 2013, the employer has refused to provide information requested via written requests by (b) (6), (b) (7)(C) to management's designee for information requests for the Main Office Carrier Annex [MOCA] Station related to the subject of numerous grievances.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10<sup>th</sup> Circuit Order the Employer should be required to open an escrow account for payment of fines in accordance with the petition.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE  
Albuquerque, New Mexico 87108

4b. Tel. No.

(505)268-1564

4c. Cell No.

4d. Fax No.

(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

David F. Pratt, President

(Print/Type name and title or office, if any)

Tel. No.

(505)268-1564

Office, if any, Cell No.

Fax No.

(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date) August 5, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



DO NOT WRITE IN THIS SPACE

Case 28-CA-110749 Date Filed 08/06/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>United States Postal Service</b>		b. Tel. No. <b>(505) 346-8034</b>
d. Address (Street, city, state, and ZIP code) <b>1135 Broadway Blvd NE Albuquerque, New Mexico 87101</b>		c. Cell No.
e. Employer Representative <b>Eric Martinez, Postmaster</b>		f. Fax No. <b>(505) 346-8030</b>
i. Type of Establishment (factory, mine, wholesaler, etc.) <b>Post Office</b>		g. e-Mail
j. Identify principal product or service <b>Postal Service</b>		h. Number of workers employed over 700

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11st subsections) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about July 22, 2013, the employer has refused to provide information requested via written requests by (b) (6), (b) (7)(C) to management's designee for information requests for the Schiff Station related to the subject of numerous grievances.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10th Circuit Order the Employer should be required to open an escrow account for payment of fines in accordance with the petition.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**National Association of Letter Carriers Branch 504**

4a. Address (Street and number, city, state, and ZIP code) <b>124 Monroe St, NE Albuquerque, New Mexico 87108</b>	4b. Tel. No. <b>(505)268-1564</b>
	4c. Cell No.
	4d. Fax No. <b>(505) 266-7061</b>
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**National Association of Letter Carriers - AFL-CIO**

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(signature of representative or person making charge)

**David F. Pratt, President**  
(Printtype name and title or office, if any)

Tel. No. <b>(505)268-1564</b>
Office, if any, Cell No.
Fax No. <b>(505) 266-7061</b>
e-Mail

Address **124 Monroe St NE, Albuquerque, NM 87108** (date) **8-5-13**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-110757

Date Filed 08/06/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

(505) 346-8034

c. Cell No.

f. Fax No.

(505) 346-8030

g. e-Mail

h. Number of workers employed  
over 700

d. Address (Street, city, state, and ZIP code)

1135 Broadway Blvd NE  
Albuquerque, New Mexico 87101

e. Employer Representative

Eric Martinez, Postmaster

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Post Officej. Identify principal product or service  
Postal Service

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about July 22, 2013, the employer has refused to provide information requested via written requests by (b) (6), (b) (7)(C) to management's designee for information requests for the Uptown Station related to the subject of numerous grievances.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 11th Circuit Order the Employer should be required to open an escrow account for payment of fines in accordance with the petition.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE  
Albuquerque, New Mexico 87108

4b. Tel. No.

(505)268-1564

4c. Cell No.

4d. Fax No.

(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

BY

(signature of representative or person making charge)

David F. Pratt, President

(Print type name and title or office, if any)

Tel. No.

(505)268-1564

Office, if any, Cell No.

Fax No.

(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date) 8-5-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-110759	August 7, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer First Transit, Inc.		b. Tel. No. 623-474-8901
d. Address (street, city, state ZIP code) 405 N. 79 <sup>th</sup> Avenue Phoenix, AZ 85043		c. Cell No.
e. Employer Representative Marc Perle, Director		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Bus Company	j. Principal Product or Service Transportation of passengers	k. Number of workers at dispute location 300

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

During the past six months, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, retaliating against its employee (b) (6), (b) (7)(C) by reporting (b) (6), (b) (7)(C) to State authorities for stealing a bus pass because (b) (6), (b) (7)(C) engaged in union activities and won an arbitration award regarding (b) (6), (b) (7)(C) discharge. By the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed under Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Tel. No.**

(b) (6), (b) (7)(C)

**4c. Cell No.**

(b) (6), (b) (7)(C)

**4d. Fax No.****4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge.

**Tel. No.**

Same as 4b

By: X

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Individual

**Office, if any, Cell No.**

Same as 4c

(signature)

(e)

**Print Name and Title****Fax No.**

Address

Date:

**e-Mail**

Same as 4a

X 8-7-13

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-110762 Date Filed 08/06-2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>United States Postal Service</b>		b. Tel. No. <b>(505) 346-8034</b>
d. Address (Street, city, state, and ZIP code) <b>1135 Broadway Blvd NE Albuquerque, New Mexico 87101</b>		c. Cell No.
e. Employer Representative <b>Eric Martinez, Postmaster</b>		f. Fax No. <b>(505) 346-8030</b>
i. Type of Establishment (factory, mine, wholesaler, etc.) <b>Post Office</b>		g. e-Mail
j. Identify principal product or service <b>Postal Service</b>		h. Number of workers employed over 700

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Since on or about July 25, 2013, the employer has refused to provide information requested via written requests by (b) (6), (b) (7)(C) management's designee for information requests for the North Valley Carrier Annex Station related to the subject of numerous grievances.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10<sup>th</sup> Circuit Order the Employer should be required to open an escrow account for payment of fines in accordance with the petition.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**National Association of Letter Carriers Branch 504**

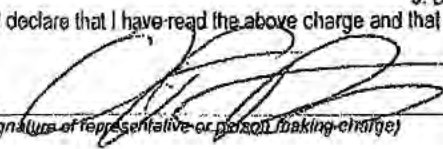
4a. Address (Street and number, city, state, and ZIP code) <b>124 Monroe St, NE Albuquerque, New Mexico 87108</b>	4b. Tel. No. <b>(505)268-1564</b>
	4c. Cell No.
	4d. Fax No. <b>(505) 266-7061</b>
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**National Association of Letter Carriers - AFL-CIO**

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(signature of representative or person making charge)

**David F. Pratt, President**  
(Print type name and title or office, if any)

Tel. No.  
**(505)268-1564**  
Office, if any, Cell No.  
Fax No.  
**(505) 266-7061**  
e-Mail

Address **124 Monroe St NE, Albuquerque, NM 87108**

(date) **8-5-13**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74042-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



DO NOT WRITE IN THIS SPACE

Case 28-CA-110784 Date Filed 08/06/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>United States Postal Service</b>	b. Tel. No. <b>(505) 346-8034</b>
d. Address (Street, city, state, and ZIP code) <b>1135 Broadway Blvd NE Albuquerque, New Mexico 87101</b>	c. Cell No.
e. Employer Representative <b>Eric Martinez, Postmaster</b>	f. Fax No. <b>(505) 346-8030</b>
i. Type of Establishment (factory, mine, wholesaler, etc.) <b>Post Office</b>	g. e-Mail
j. Identify principal product or service <b>Postal Service</b>	h. Number of workers employed over 700

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about July 25, 2013, the employer has refused to provide information requested via written requests by (b) (6), (b) (7)(C) to management's designee for information requests for the Manzano Station related to the subject of numerous grievances.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10<sup>th</sup> Circuit Order the Employer should be required to open an escrow account for payment of fines in accordance with the petition.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**National Association of Letter Carriers Branch 504**

4a. Address (Street and number, city, state, and ZIP code) <b>124 Monroe St, NE Albuquerque, New Mexico 87108</b>	4b. Tel. No. <b>(505)268-1564</b>
	4c. Cell No.
	4d. Fax No. <b>(505) 266-7061</b>
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**National Association of Letter Carriers - AFL-CIO**

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(signature of representative or person making charge)

**David F. Pratt, President**  
(Print type name and title or office, if any)

Tel. No. <b>(505)268-1564</b>
Office, if any, Cell No.
Fax No. <b>(505) 266-7061</b>
e-Mail

Address **124 Monroe St NE, Albuquerque, NM 87108**

(date) **8-5-13**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-110798	August 7, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>LVH LAS VEGAS HOTEL</b>		b. Tel. No. <b>(702)732-5923</b>
d. Address (street, city, state ZIP code) <b>3000 Paradise Rd, Las Vegas, NV 89109-1283</b>		c. Cell No. <b>(702) 755-6644</b>
e. Employer Representative <b>Chantelle Mark, Executive Director of Human Resources</b>		f. Fax No. <b>(702)732-5988</b>
i. Type of Establishment (factory, nursing home, hotel) <b>Hotel and Casino</b>		g. e-Mail  
j. Principal Product or Service <b>Rooms and Gaming</b>		h. Dispute Location (City and State) <b>Las Vegas, NV</b>
k. Number of workers at dispute location <b>2000</b>		

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the above-named Employer, by its supervisors, agents, and/or representatives has failed to bargain collectively and in good faith with Operating Engineers Local 501, by failing to meet for negotiations for a successor collective bargaining agreement.


## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 501, AFL-CIO**

4a. Address (street and number, city, state, and ZIP code) <b>301 Deauville Street Las Vegas, NV 89106-3912</b>		4b. Tel. No. <b>(702)382-8452</b>
4c. Cell No.  		4d. Fax No. <b>(702)386-5813</b>
4e. e-Mail <b>tom@local501.org</b>		

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO**

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. <b>(702)382-8452</b>
By:  (signature of representative or person making charge)		Office, if any, Cell No.  
Address: 301 Deauville Street Las Vegas, NV 89106-3912		Fax No. <b>(702)386-5813</b>
Date: <b>8/7/13</b>		e-Mail <b>tom@local501.org</b>

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-874244383



INTERNET  
FORM NLRB-601  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-110802 Date Filed 08/06/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

(505) 346-8034

c. Cell No.

f. Fax No.

(505) 346-8030

g. e-Mail

d. Address (Street, city, state, and ZIP code)

1135 Broadway Blvd NE  
Albuquerque, New Mexico 87101

e. Employer Representative

Eric Martinez, Postmaster

h. Number of workers employed  
over 700i. Type of Establishment (factory, mine, wholesaler, etc.)  
Post Officej. Identify principal product or service  
Postal Service

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about July 25, 2013, the employer has refused to provide information requested via written requests by (b) (6), (b) (7)(C) to management's designee for information requests for the Air Mail Facility related to the subject of numerous grievances.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10<sup>th</sup> Circuit Order the Employer should be required to open an escrow account for payment of fines in accordance with the petition.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE  
Albuquerque, New Mexico 87108

4b. Tel. No.

(505)268-1564

4c. Cell No.

4d. Fax No.

(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

David F. Pratt, President

(Print type name and title or office, if any)

Tel. No.

(505)268-1564

Office, if any, Cell No.

Fax No.

(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date)

8-5-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET  
FORM NLRB-501  
(2-09)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-110811

Date Filed 08/06/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

(505) 346-8034

c. Cell No.

f. Fax No.

(505) 346-8030

g. e-Mail

d. Address (Street, city, state, and ZIP code)

1135 Broadway Blvd NE  
Albuquerque, New Mexico 87101

e. Employer Representative

Eric Martinez, Postmaster

h. Number of workers employed  
over 700i. Type of Establishment (factory, mine, wholesaler, etc.)  
Post Officej. Identify principal product or service  
Postal Service

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about July 25, 2013, the employer has refused to provide information requested via written requests by (b) (6), (b) (7)(C) to management's designee for information requests for the Foothills Station related to the subject of numerous grievances.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10<sup>th</sup> Circuit Order the Employer should be required to open an escrow account for payment of fines in accordance with the petition.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE  
Albuquerque, New Mexico 87108

4b. Tel. No.

(505)268-1564

4c. Cell No.

4d. Fax No.

(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative of person making charge)

David F. Pratt, President

(Print type name and title or office, if any)

Tel. No.

(505)268-1564

Office, if any, Cell No.

Fax No.

(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date)

8-5-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-501  
(2-00)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-110837

Date Filed 08/06/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

(505) 346-8034

c. Cell No.

f. Fax No.

(505) 346-8030

g. e-Mail

h. Number of workers employed  
over 700

d. Address (Street, city, state, and ZIP code)

1135 Broadway Blvd NE  
Albuquerque, New Mexico 87101

e. Employer Representative

Eric Martinez, Postmaster

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Post Officej. Identify principal product or service  
Postal Service

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11st subsections) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about July 25, 2013, the employer has refused to provide information requested via written requests by (b) (6), (b) (7)(C) to management's designee for information requests for the Academy Station related to the subject of numerous grievances.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10th Circuit Order the Employer should be required to open an escrow account for payment of fines in accordance with the petition.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE  
Albuquerque, New Mexico 87108

4b. Tel. No.

(505)268-1564

4c. Cell No.

4d. Fax No.

(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

David F. Pratt, President

(Print/type name and title or office, if any)

Tel. No.

(505)268-1564

Office, if any, Cell No.

Fax No.

(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date)

8-5-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-110855	August 8, 2013


File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Bombardier Aerospace Corporation		b. Tel. No. (623) 915-7434 x 8720
		c. Cell No.
d. Address (street, city, state ZIP code) 1111 S. 44 <sup>th</sup> Street Phoenix, AZ 85034	e. Employer Representative Amy Reinlein, Human Resource Advisor	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Manufacturer	j. Principal Product or Service Aircrafts/trains	k. Number of workers at dispute location ~40

I The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

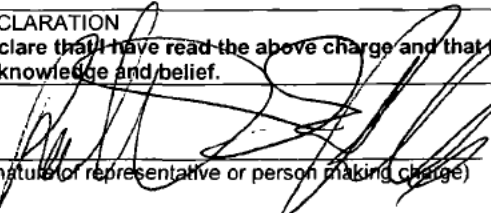
During the past six months, the above-named Employer, by its officers, agents, and representatives, has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by, among other acts, terminating its employees, including (b) (6), (b) (7)(C), because of  union and concerted activities or in order to discourage such activities. By these and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed by Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

International Brotherhood of Electrical Workers, AFL-CIO

4a. Address (street and number, city, state, and ZIP code) 4030 North Flowing Wells Road Tucson, AZ 85705	4b. Tel. No. (520) 904-9999
	4c. Cell No.
	4d. Fax No.
220 N. William Dillard Drive Gilbert, AZ 85233	4e. e-Mail robert_sample@ibew.org

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)** International Brotherhood of Electrical Workers, AFL-CIO

<b>6. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (520) 904-9999
By. 	Robert Sample, International Lead Organizer	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No.
Address: 4030 North Flowing Wells Road Tucson, AZ 85705	Date: August 8, 2013	e-Mail robert_sample@ibew.org

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-874707716



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-110871

Date Filed 08/08/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

(505) 346-8034

c. Cell No.

f. Fax No.

(505) 346-8030

g. e-Mail

d. Address (Street, city, state, and ZIP code)

1135 Broadway Blvd NE  
Albuquerque, New Mexico 87101

e. Employer Representative

Eric Martinez, Postmaster

h. Number of workers employed  
over 700i. Type of Establishment (factory, mine, wholesaler, etc.)  
Post Officej. Identify principal product or service  
Postal Service

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about July 30, 2013, the employer has refused to provide information requested via written requests by (b) (6), (b) (7)(C) to management's designee for information requests for the Pino Station related to the subject of numerous grievances.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10<sup>th</sup> Circuit Order the Employer should be required to open an escrow account for payment of fines in accordance with the petition.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE  
Albuquerque, New Mexico 87108

4b. Tel. No.

(505)268-1564

4c. Cell No.

4d. Fax No.

(505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

David F. Pratt, President

(Print/type name and title or office, if any)

Tel. No.

(505)268-1564

Office, if any, Cell No.

Fax No.

(505) 266-7061

e-Mail

Address 124 Monroe St NE, Albuquerque, NM 87108

(date)

8-8-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain those uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET  
FORM NLRB-601  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-111122

August 13, 2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Humane Society of Yuma, Inc.

b. Tel. No. 928 782-1621

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed  
approx 30

d. Address (Street, city, state, and ZIP code)

4050 South 4 1/2 East  
Yuma, AZ 85385

e. Employer Representative

Annette Lagunas

i. Type of Establishment (factory, mine, wholesaler, etc.)  
animal shelter

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months the above-named Employer has interfered with, restrained or coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act (the Act) by, among other ways, maintaining an overly broad and discriminatory social media policy and by discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) violated, or the Employer believed (b) (6), (b) (7)(C) violated, the Employer's overly broad and discriminatory social media policy.

By the above and other acts the Employer has interfered with, restrained or coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare

(b) (6), (b) (7)(C)

statements are true to the best of my knowledge and belief.

By

(s)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

same as 4b

Office, if any, Cell No.

same as 4c

Fax No.

e-Mail

same as 43

Address same as 4a

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case

28-CA-111145

Date Filed

August 13, 2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

PROFESSIONAL TRANSIT MANAGEMENT OF TUCSON, INC.  
doing business as SUN TRAN

b. Tel. No. (520)623-4301

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed  
approx. 500

d. Address (Street, city, state, and ZIP code)

3920 N. Sun Tran Blvd.  
Tucson, AZ 85705

e. Employer Representative

Kate Riley, General Manager

i. Type of Establishment (factory, mine, wholesaler, etc.)  
regional transportation systemj. Identify principal product or service  
transportation

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months the above-named Employer has refused to provide full access to financial records, which were requested by the Union in order to verify the Employer's statements made during negotiations that it is unable to meet the Union's bargaining demands.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

TEAMSTERS LOCAL UNION NO. 104

4a. Address (Street and number, city, state, and ZIP code)

1450 S. 27th Ave.  
Phoenix, Arizona 85009

4b. Tel. No. (602) 272-5561

4c. Cell No.

4d. Fax No. (602) 272-3744

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) INTERNATIONAL BROTHERHOOD OF TEAMSTERS

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (818) 501-8030 x. 313

Office, if any, Cell No.  
(818) 398-7208

Fax No. (818) 501-5306

e-Mail  
rosenfeld@wkpyc.com

Elizabeth Rosenfeld, Attorney

(Print/type name and title or office, if any)

Address 16501 Ventura Bl., Suite 304, Encino, CA 91436

8/13/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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Form NLRB-601 (2-08)

**UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-111186	August 14, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer <b>GUNDERSON RAIL SERVICES LLC D/B/A GREENBRIER RAIL SERVICES</b>		b. Tel. No. <b>(866)858-3942</b>
d. Address (street, city, state ZIP code) <b>3390 E 36th St, Tucson, AZ 85713-5206</b>	e. Employer Representative <b>Erik Valenzuela, Plant Manager</b>	c. Cell No.
		f. Fax No. <b>(520)823-1776</b>
i. Type of Establishment (factory, nursing home, hotel) <b>Repair Shop</b>	j. Principal Product or Service <b>Railway Repair</b>	g. e-Mail
		h. Dispute Location (City and State) <b>Tucson, AZ</b>
		k. Number of workers at dispute location <b>75</b>

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (6) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the above-named Employer has failed and refused to bargain with the Sheet Metal Workers' International Association, Local 359, AFL-CIO (the Union), by implementing unilateral changes without first giving notice and an opportunity to bargain with the Union on subjects including but not limited to, recalling employees from lay-off, and discharging (b) (6), (b) (7)(C) among other employees.

During the past six months, the above-named Employer has failed to recognize and bargain with the Union as its employees' collective-bargaining representative.

By these and other acts, the above-named Employer has interfered with, restrained, and coerced its employees in the exercise of their rights guaranteed them under Section 7 of the Act.


In order to remedy these and other actions, the undersigned labor organization seeks 10(j) relief and a Gissel bargaining order.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

**SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION, LOCAL 359, AFL-CIO**

4a. Address (street and number, city, state, and ZIP code) <b>2604 E Adams St, Phoenix, AZ 85034-1494</b>	4b. Tel. No. <b>(602)273-1388</b>
	4c. Cell No.
	4d. Fax No. <b>(602)273-6634</b>
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. <b>(602)273-1388</b>
By: 	<b>CHARLES ALLEN SORDAM</b> <i>Union Representative</i>	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No. <b>(602)273-6634</b>
Address: <b>2604 E Adams St, Phoenix, AZ 85034-1494</b>	Date: <b>8-13-13</b>	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-877409254